

## **JOHN F. SIEH**

Director/Master Trainer

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### **EXECUTIVE SUMMARY**

Thirty years of qualified experience as an operator, project leader, advisor and instructor providing consultation and training in unconventional, security and counter terrorism operations to various US military, US federal, state and local law enforcement and friendly foreign military/LE special operations units. Specialized in developing programs of instruction and presenting instruction to friendly foreign military and law enforcement personnel/elements through interpreters within varied environments with extensive expertise in the Middle East and Southwest Asia.

### **SPECIALIZED EXPERIENCE**

- Owner, Director and Master Trainer for Special Operations Tactical Training International (SOTT-I LLC). Overall responsibility for developing and providing high-risk incident management advice/training to law enforcement, corrections and military professionals worldwide. Specialized in developing tailored assessment and selection programs, training programs and personnel and organization validation programs for agencies and units on the local, state and federal law enforcement levels as well as within US and friendly foreign military special operations units. Handles daily operational tasks, tailored program and course development for respective clients, presents specialized programs of instruction and oversees instructor assignments and evaluations (1998-currently).
- Senior Sergeant of a USSF enhanced reconnaissance-direct action element. Responsible for training/leading thirty-six personnel in the conduct of specialized operations with emphasis on specialized urban combat. Led a 36 man Troop. Planned the employment of assault elements in all phases of special operations in permissive, uncertain, denied, or politically sensitive areas throughout the CENTCOM AOR while conducting operations in support of the Global War on Terrorism (GWOT). Specialized in Close Quarters Battle and Personnel Recovery. Responsible for the training, performance and professional growth of 24 assaulters and 12 RECCE personnel. Also responsible for the training, professional, and tactical development of a Battalion Commander and his staff and 3 RECCE/DA Company Commanders and their staffs (2001-2005).

- Team Sergeant of a Special Operations Military Freefall capable Detachment with 2/19<sup>th</sup> SFG (A). Responsible for training/leading eleven personnel in the conduct of direct action operations with emphasis on specialized urban combat (1999-2001).
- Identified and assigned as the subject matter professional for the development of an integrated special operations training facility designed to train and sustain counter terrorism, law enforcement special operations, military special operations, specialized emergency response and operations versus weapons of mass destruction (1999-2002).
- Member, element leader and lead trainer of a multi-jurisdictional counter-drug unit responsible for operations in a three state region of the eastern United States with responsibility for training unit members and leading them on LE operations (1999-2001).
- Advisor/instructor with the Ministry of Defense of the United Arab Emirates. Worked as a member of a joint US-UK Special Operations Training and Advisory Team dedicated to the development of SOF doctrine and respective programs of instruction (POI). Also responsible for course instruction and validation of personnel/units. Specialized in developing programs of instruction and presenting that instruction through interpreters to specialized units (1995-1998).
- Team Sergeant of a Special Operations Military Freefall capable Detachment with 3/5<sup>th</sup> SFG (A). Responsible for training/leading eleven personnel in the conduct of special reconnaissance and direct action operations with emphasis on specialized urban combat (1992-1995).
- Senior Engineer (Demolition's) Sergeant of a Special Operations Military Freefall capable Detachment with 3/5<sup>th</sup> SFG (A). Responsible for all areas pertaining to engineering (demolitions) while working as a member of a special reconnaissance and direct action operations team. In addition to primary responsibilities also filled the position of assistant operations sergeant with additional duties as a communicator. As a member of the detachment operated as a special reconnaissance element leader conducting operations in Iraq in support of Desert Storm (1990-1992).

- Member and assault team leader with a US Army Special Mission Unit (SMU) with responsibility for planning, conducting and teaching counter terrorism and urban special operations techniques. Specialized in close quarters battle, personnel recovery and urban special operations. Responsible for the training, performance and professional growth of operators in an active, operational, direct action CT Section/Troop (1988-1990).
- Developed course curriculum and was a lead instructor with the USAJKFSWCS for the Special Forces Counter Terrorism Training Program (SFARTAETC) and the Special Operations Training Course (SOTC). Initially given responsibility that included developing, authoring as doctrine and ultimately teaching the tactics, techniques and procedures relative to interior tactics/CQB (1986-1988).
- Developed course curriculum and was a lead instructor for Special Operations Training (SOT) at Mott Lake Compound as a member of 5<sup>th</sup> SFG (A). Core training included combative techniques, tactical marksmanship, CQB, planning and sniper operations (1986).
- Communications Sergeant of a Special Operations Military Free-Fall capable Detachment with 3/5<sup>th</sup> SFG (A). Responsible for all areas pertaining to tactical communications while working as a member of a special reconnaissance and direct action operations team (1984-1986).

## **EDUCATION AND TRAINING**

- 165 semester hours towards Bachelors Degree
- American Board for Certification in Homeland Security/A.B.C.H.S. (Certification Level IV)
- Comprehensive Knowledge of Microsoft Office and Adobe Acrobat Professional Programs
- Held a Top Secret Security Clearance (TS-SCI)
- Emergency Medical Technician Course (EMT)
- Dupont Corporation WMD Hazardous Materials Technician Course
- BSR Advanced Evasive/Executive Protection Driving Courses
- Mid-South Institute of Self Defense Shooting
- Heckler and Koch MP-5 Armorer/Submachine-Gun Operator Courses
- Miami Florida Metro-Dade PD SWAT Course
- US Army Special Forces Sniper/Observer Training Courses
- US Army Special Forces Advanced Demolition's/Breaching Courses
- US Army Special Forces Counter Terrorism Operator and Instructor Training Courses (SFARTAETC)
- US Army Special Forces Special Operations Training Operator and Instructor Courses (SOT/SOTC)
- US Army Special Forces Advanced Urban Combat Operator and Instructor Courses (SFAUCC)
- US Army Special Forces Advanced Special Operations Training Operator and Instructor Courses (ASOTC)
- US Army Special Forces Anti-Terrorism Instructor Qualification Course (ATIQC)
- US Army Special Forces Instructor Training Course (ITC)
- US Army Special Forces Operations and Intelligence Course (O&I)
- US Army Static Line and Military Free-Fall Parachutist/Jumpmaster Courses

Have held and worked the following Army/Special Forces military occupational specialties:

Infantry (11B)  
Special Operations Demolition's Sergeant (18C)  
Special Operations Communications Sergeant (18E)  
Special Operations Weapons Sergeant (18B)  
Special Operations Intelligence Sergeant (18F)  
Special Forces Detachment Operations Sergeant (18Z)

## **AFFILIATIONS**

- National Tactical Officers Association (NTOA-#2605)
- California Association Tactical Officers (CATO-#312)
- International Association of Bomb Technicians and Investigators (IABTI-#211757)
- ASIS International (ASIS-#645849)
- Special Forces Association (LIFE/D-7072)
- Special Operations Association (LIFE/2246-GL)
- American Board for Certification in Homeland Security (A.B.C.H.S.-#103927)
- International Law Enforcement Educators and Trainers Association (ILEETA-#4571)
- National Fire Protection Association (NFPA-2474719)
- National Rifle Association (NRA-LIFE/137635393)
- International Association of Hostage Negotiators (IAHN)
- Texas Tactical Police Officers Association (TTPOA)

## **SIGNIFICANT CAREER HIGHLIGHTS**

- Developed Urban Combat and Counter Terrorism Doctrine as part of five specialized Programs of Instruction supporting new Department of the Army, US Special Operations Command and US Army Special Forces Command directed courses.
- Developed, coordinated and implemented a tactical transition program within a specialized US Army Counter Terrorism Unit in order to create a training vehicle capable of building and testing specialized skills prior to elements assuming their periodic operational status. Implemented program included an ongoing multiple week program emphasizing individual, sub-unit and collective skills training that included but was not limited to combat marksmanship, CQB, planning, methods of entry (breaching), assault options, precision shooting (sniper) and various specialized areas.

- Developed and taught specialized courses of instruction for the United Arab Emirates Special Operations Forces that included small unit tactics, air operations (rotary/fixed wing), airborne operations, demolition's, mobility, airfield seizure operations, special reconnaissance, room combat (CQB), medium weapon systems, tactical planning and small arms marksmanship. Also responsible for the development and implementation of realistic, live fire culmination scenario packages that exercised the identified mission sets of the UAE Special Operations Units being trained.
- Developed and authored specialized programs of instruction for the US Border Patrol Tactical Unit (BORTAC) that were taught to respective members of the USBP Special Operations Group as a part of an overall tactical build-up and doctrine development project. Programs included tactical vehicle operations, bus assault/recovery operations and aircraft assault/recovery operations.
- Developed, authored and implemented an Advanced Urban Combat Training program within the 19<sup>th</sup> SFG (A) as part of a US Army Special Forces Command directed initiative to train and sustain specialized urban combat skills as an integral part of the global war on terrorism (GWOT). Implemented program included an ongoing train the trainer (instructor) validation program as well as ongoing validation of trained personnel and elements through live fire scenario events conducted on a "flyaway" system enabling the use of various infiltration methods in varied environments.
- Developed, authored and led an Enhanced Reconnaissance/Direct Action concept within 2/19 SFG (A) which resulted in the stand-up and validation of a specialized 36 man element capable of executing all phases of special operations in permissive, uncertain, denied, or politically sensitive areas with emphasis upon counter-terrorism as an integral part of the global war on terrorism (GWOT).
- Developed, authored and implemented a law enforcement special operations tactical training (SWAT) model for the country of Kosovo as part of a US DOJ / ICITAP law enforcement training initiative. Program included all aspects of law enforcement special operations taught within two entry-level SWAT courses, two crisis negotiation courses and a SWAT instructor course all culminated with the first interoperability crisis management scenario ever conducted within the Kosovo Police Service.

- Developed, authored and is currently implementing as the lead instructor law enforcement special operations/counter terrorism tactical training programs for a Southwest Asian National Level Law Enforcement Counter-Terrorism Organization as part of an OSCE law enforcement training initiative. The ongoing program includes all aspects of law enforcement special operations/counter terrorism and includes kinetic tactical areas (tactical marksmanship-precision marksmanship-CQB), tactical planning, methods of entry (ballistic-mechanical-explosive breaching), crisis negotiation and a variety of specialized CT specific disciplines. In addition the overall program includes a CT instructor course designed to develop trainers within the respective organization who will implement a continuity of training and TTPs.
  - Awarded thirty-four commendations for initiative, achievement and valor including the Bronze Star Medal for actions inside Iraq during Operation Desert Storm, Meritorious Service Medal for Operation Summer Return (Somalia) and the Bronze Star Medal and Joint Service Commendation Medal for Valor during Operation Enduring Freedom (Afghanistan).
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